

Gender pay gap statement under Circular No. 10 of 2024

Following is gender pay gap calculated for the year ended 30 June 2024

| (i) | Mean Gender pay gap: | -176% |
|-------|---|-------|
| (ii) | Median Gender Pay gap: | -112% |
| (iii) | Any other data/ details as deemed relevant. | |

The Board is committed to formulate a gender diversity policy for recruitment, promotion, gender pay gap analysis, retention and development of female employees.

Neuerlag 2

Chief Executive Officer on behalf of Board of Directors of the Company

Date: 30 September 2024